## Young Professionals Conclave Business Meeting Minutes February 5, 2013 10:30-12:00 pm Oklahoma City, OK

Welcome and Introductions by Angie Reid. Each person stood and introduced themselves. About 20 people in attendance.

Angie Reid provided a summary of the meeting minutes and accomplishments of the YPC in 2012. Twelve conference calls were held largely focusing on the YPC Strategic Plan goal attainment and planning the OKC meeting. Two newsletters were produced instead of the usual four due the loss of our recorder mid-year. The YPC Facebook page was updated, the 5-year Strategic Plan was completed, the YPC Section Establishment Guidelines packet was created and distributed to all SRM sections, a non-academic poster about the YPC which was created and on display at the SRM meeting, a poster outlining the operation of the SRM detailing all the committees was created, the YPC maintained a recruiting and sales table Monday-Wednesday near registration, a "young Professionals Conclave-Activities at a Glance" section was created in the meeting program to make the YPC more visible, guidelines for a YPC sponsored Apprentice Member Award were created and presented to the SRM Awards Committee, a YPC informational insert was produced and sent to Allen Press to be insert in membership renewals, a YPC Travel Scholarship program was created and two \$500 awards were given in 2013, a tshirt design contest was initiated but was met with little interest and dropped, OKC edition branded silk wild rags were design and produced leading to a profit of approximately \$1,300, an annual member evaluation form was created and handed out after the meeting, and the YPC president accompanied the SRM BOD to Washington DC in the spring.

The treasurer's report was given and the YPC has \$1,680.62 in the account currently.

Angie explained the YPC committees and offices. Nick Padilla was elected as the new YPC Vice President, Monty Lane was elected to the office of Recorder, and Jill Fick3-Beaton was elected as Co-Chair of the Advisory Council. Jamin Johanson was elected President of YPC, while outgoing President, Angie Reid, assumed the office of Advisory Council Co-Chair. Poncho Ortega maintained his position as YPC Treasurer.

Jamin presented Angie with an engraved padfolio in recognition of her service as YPC President and officer for several years.

Val Jo Anderson, Professor at Brigham Young University and Director of the Society for Range Management, provided career tips for Rangeland Professionals pursuing a career in academia. He emphasized that Academics write grants, as well as peer-reviewed publications. One must be able to produce writings quickly, and to work in multi-disciplinary teams to succeed in academia. One should find mentors to learn from, and become involved with good people that have varied skills, and different strengths. Money to do the work is easy to come by, but getting the work done is difficult. One key is to finish what you start before starting something else. Charlie Richmond, the Director of Rangeland Management for the U. S. Forest Service, provided principles of success for Rangeland professionals in U.S. Government Agencies in a powerpoint presentation (posted on our website). He discussed the need for personal principles as well as leadership principles. He also emphasized the importance of line officer positions to gain experience and progress professionally.

Participants were encouraged to fill out the Annual YPC evaluations, and incoming President, Jamin Johanson, concluded the meeting with a few thoughts about the coming year.